



## **Avon Hockey Club (AHC) Umpire development plan 2019-2023**

### **Objectives:**

To identify potential umpires from within club membership and provide opportunity to participate & develop (particularly starting at Junior levels) as qualified umpires to officiate at NZ tournaments.

### **Club Vision:**

To develop and supply umpires as a long term investment in the clubs future in a positive and rewarding environment.

### **Mission:**

Our mission is to have umpires supplied to all club junior grades from within club membership for the local CHA competitions and to supply club affiliated umpires to senior CHA competitions.

To develop and provide a range of training and development opportunities for members within AHC who wish to increase their umpiring knowledge base & skills.

To have umpires progressing to club & local trials and selection for tournament teams within the region or nationally.

To provide club senior teams with training on rules developments and ensure players, coaches & managers are aware of all updated FIH rules & developments in the game for the season.

### **Values:**

AHC aims to provide all junior trainee umpires with a fair pre & in season mentoring process and appropriate team placement within junior grades.

AHC aims to attract, retain, support and nurture a strong group of umpires who in turn can provide all club teams & CHA with a high level of umpiring expertise

AHC core value is to nurture a culture where umpire development is inclusive, communication is transparent and teams support umpires.

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