



Avon Hockey Club – 2019 Clubmark Recommendation

I would like to recommend Avon Hockey Club for the full Clubmark 2019 SILVER accreditation. Below is a breakdown of their efforts/work in each of Clubmarks eight criteria's.

Required Section 1: Planning for Success

Avon Hockey Club have completed a range of planning and documentation of club information throughout 2019. The club maintained and reported their finances well, documented a range of unwritten policies and procedures and introduced a Volunteer Coordinator onto their committee. They have also completed their regular communication, affiliation and administration tasks to a high standard. In addition to this work, they are developing a 2020 action plan with a strategic focus on growing junior and youth numbers and marketing the club to potential new members.

Required Section 2: Looking after our Volunteers

Avon have ensured they look after their volunteers by providing them with development and recognition opportunities. These include covering the cost for any coach or umpire development programmes, offering reduced subs to volunteers and recognising outstanding effort during the club prize giving. The committee have also put together a Police Vetting policy to implement in 2020, but will require additional support from Canterbury Hockey to deliver this.

Required Section 3: Our Facilities/Equipment

Avon once again ensured that all of their teams trained on Canterbury Hockey approved venues and with no clubrooms do not require a facilities replacement plan. The club has also created an equipment policy, which gives guidance to club members who would like to request additional gear and covers issues with gear damage or loss. In addition to this, a uniform and equipment stocktake was completed with new requirements for 2020 identified.

Required Section 4: Looking after our Members

Avon have made a conscious effort to look after their members and have developed new policies which will further support this in the future. The club has once again supported Canterbury Hockey's code of conduct with a club specific document in place. They have also developed a health and safety policy and a health and wellness policy that provides detail around how club members can support the safety and wellbeing of other members.

Opportunities Section 1: Growing our Club

Avon have once again put effort into growing the club throughout 2019, particularly in the junior space. The club supplied representatives to attend 'Have a Go Days' delivered by local sporting bodies, delivered a Fun Sticks programme and supported Canterbury Hockey's Small Sticks in schools programme. The club also coordinates and supports social summer hockey teams to participate in Canterbury Hockey summer competitions. In 2020, the club plan to put further resource into the marketing of the club and capturing new junior players.

Opportunities Section 2: Developing our Coaches

Avon have a coach coordinator in place, who alongside the club captains supports the clubs coaches. In 2019, they delivered coach information/upskilling sessions and both advertised and encouraged coaches to attend Canterbury Hockey led courses. The club is currently developing a coach development plan and will look to provide further support to a wider range of coaches in 2020.

Opportunities Section 3: Developing our Umpires

Avon put plenty of support towards their umpiring members throughout 2019 and plan to do more in 2020. The club supported junior umpiring at Rangi Ruru by providing umpires and mentors to the venue throughout the winter season, have an umpire coordinator in place who ensures all club supply matches are filled and have started developing an Umpire Development Plan for 2020.

Opportunities Section 4: Developing the Playing Experience

Avon Hockey Club have worked hard to provide a quality hockey experience to their members throughout 2019. They have delivered several off field/social events throughout the year, provided junior/youth athletes with scholarships into Canterbury Hockey development programmes and have documented information around their player development pathway. In 2020, the club will put an emphasis on supporting the youth space to provide a quality pathway for their junior athletes moving through the grades.

Canterbury Hockey Association • Nunweek Park, 240 Wooldridge Road • PO Box 20 143, Bishopdale, Christchurch 8543
• P: (03) 360 3010 • E: admin@canterburyhockey.org.nz • W: www.canterburyhockey.org.nz

OUR MAJOR SPONSORS

